L. O. Thomas & Co., Inc. Form CRS – Customer Relationship Summary – May 01, 2025

INTRODUCTION

L. O. Thomas & Co., Inc.is registered with the Securities and Exchange Commission (SEC) as a broker-dealer and is a member of the Financial Industry Regulatory Authority (FINRA), the Municipal Securities Rulemaking Board (MSRB) and the Securities Investor Protection Corporation (SIPC).

Brokerage and investment advisory services and fees differ, and it is important for you to understand these differences. Free and simple tools are available to research firms and financial professionals at www.investor.gov/CRS, which also provides educational materials about broker-dealers, investment advisers, and investing.

WHAT INVESTMENT SERVICES AND ADVICE CAN YOU PROVIDE ME?

- We only offer brokerage services. The brokerage services we provide include buying and selling securities for retail investors and institutional investors. We may recommend investments to retail investors.
- We do not monitor your investments. You make the final decision regarding the purchase or sale of investments.
- We do not offer proprietary products.
- When you establish an account with us, we do not require a minimum account size or investment amount.

Additional information

Please contact L. O. Thomas & Co., Inc. at 1-800-300-5096

Questions to Ask Your Financial Professional:

- Given my financial situation, should I choose a brokerage service? Why or why not?
- How will you choose investments to recommend to me?
- What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?

WHAT FEES WILL I PAY?

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

- The transaction-based fee you pay is based on the specific transaction and not on the value of your account. With stocks or exchange-traded funds, the cost to you is usually a separate-based fee. With investments, such as bonds, this fee may be part of the price you pay for the investment (called a mark-up or mark-down).
- With mutual funds, depending on the share class, a fee, typically called a load or contingent deferred sales charge, reduces the value of your investment. Mutual funds also charge annual management fees which vary depending on the fund.
- With investments such as annuities and life insurance, you may pay administrative fees, premium charges, investment
 expenses, mortality and cost of insurance charges, or surrender charges for early cancellation of your policy, and fees for
 riders representing extra features on your annuity or insurance policy. These costs can reduce the value of your investment.
- Your account may be charged additional fees, including but not limited to, annual custodian fees, account maintenance and
 inactivity fees, and other miscellaneous costs, such as postage or handling fees to deliver trade confirmations and statements.
 Fees will also be assessed when you transfer your account or terminate a retirement account and interest will be charged on
 margin debit balances.
- Because of the transaction-based fee and sales charge structure associated with the investments you make through us, there is
 an incentive for us to encourage you to engage in transactions.
- No additional fees will be charged.

Additional Information

Please contact L.O. Thomas & Co., Inc. at 1-800-300-5096 for additional information about the fees you may pay.

Questions to Ask Your Financial Professional:

- Help me understand how these fees and costs might affect my investments.
- If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?

WHAT ARE YOUR LEGAL OBLIGATIONS TO ME WHEN PROVIDING RECOMMENDATIONS? HOW ELSE DOES YOUR FIRM MAKE MONEY AND WHAT CONFLICTS OF INTEREST DO YOU HAVE?

When we provide you with a recommendation, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way me make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the recommendations we provide you. Here are some examples to help you understand what this means.

- Third-party payments Compensation we receive from third parties when recommend or sell certain investments.
- Revenue sharing Investments where the manager or sponsor of those investments or another third party (such as an intermediary) shares revenue it earns on those investments with us.
- Principal trading We may buy and sell your investment through our own accounts or through other broker-dealers (called "acting as principal") and we can earn a profit on these trades.
- Clearing firm compensation Compensation we receive from our clearing agent from account fees assessed to you, or from the money balances you carry in your account.

Questions to Ask Your Financial Professional:

• How might your conflicts of interest affect me, and how will you address them?

HOW DO YOUR FINANCIAL PROFESSIONALS MAKE MONEY?

Your financial professional may receive as compensation:

- A portion of transaction-based fees, load concessions, contingent deferred sales charges and 12b-1 fees.
- Additional compensation based on reaching certain sales levels.
- A salary, wages and other employment-related compensation.
- Product sales commissions
- Non-cash compensation.
- Compensation varies by products sold (differential compensation)

DO YOU OR YOUR FINANCIAL PROFESSIONALS HAVE LEGAL OR DISCIPLINARY HISTORY?

Yes. Visit www.investor.gov/CRS for a free and simple search tool to research us and our financial professionals. For additional information about our financial professionals and services, visit https://brokercheck.finra.org/.

Questions to Ask Your Financial Professional:

- As a financial professional, do you have any disciplinary history?
- For what type of conduct?

ADDITONAL INFORMATION

You may request an additional copy of this disclosure from your financial professional or contacting L. O. Thomas & Co., Inc. at (800)300-5096.

Questions to Ask Your Financial Professional:

- Who is my primary contact person?
- Is he or she a representative of a registered investment adviser, a broker-dealer, or both?
- Who can I talk to if I have concerns about how this person is treating me?