

**BrokerCheck Report**  
**EARL ERIK GAUGER**  
 CRD# 2881767

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.

## About BrokerCheck®



BrokerCheck offers information on all current, and many former, registered securities brokers, and all current and former registered securities firms. FINRA strongly encourages investors to use BrokerCheck to check the background of securities brokers and brokerage firms before deciding to conduct, or continue to conduct, business with them.

- **What is included in a BrokerCheck report?**

- BrokerCheck reports for individual brokers include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards. BrokerCheck reports for brokerage firms include information on a firm's profile, history, and operations, as well as many of the same disclosure events mentioned above.
- Please note that the information contained in a BrokerCheck report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the broker or brokerage firm, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

- **Where did this information come from?**

- The information contained in BrokerCheck comes from FINRA's Central Registration Depository, or CRD® and is a combination of:
  - information FINRA and/or the Securities and Exchange Commission (SEC) require brokers and brokerage firms to submit as part of the registration and licensing process, and
  - information that regulators report regarding disciplinary actions or allegations against firms or brokers.

- **How current is this information?**

- Generally, active brokerage firms and brokers are required to update their professional and disciplinary information in CRD within 30 days. Under most circumstances, information reported by brokerage firms, brokers and regulators is available in BrokerCheck the next business day.

- **What if I want to check the background of an investment adviser firm or investment adviser representative?**

- To check the background of an investment adviser firm or representative, you can search for the firm or individual in BrokerCheck. If your search is successful, click on the link provided to view the available licensing and registration information in the SEC's Investment Adviser Public Disclosure (IAPD) website at <https://www.adviserinfo.sec.gov>. In the alternative, you may search the IAPD website directly or contact your state securities regulator at <http://www.finra.org/Investors/ToolsCalculators/BrokerCheck/P455414>.

- **Are there other resources I can use to check the background of investment professionals?**

- FINRA recommends that you learn as much as possible about an investment professional before deciding to work with them. Your state securities regulator can help you research brokers and investment adviser representatives doing business in your state.

**Thank you for using FINRA BrokerCheck.**



Using this site/information means that you accept the FINRA BrokerCheck Terms and Conditions. A complete list of Terms and Conditions can be found at [brokercheck.finra.org](http://brokercheck.finra.org)



For additional information about the contents of this report, please refer to the User Guidance or [www.finra.org/brokercheck](http://www.finra.org/brokercheck). It provides a glossary of terms and a list of frequently asked questions, as well as additional resources. For more information about FINRA, visit [www.finra.org](http://www.finra.org).

**EARL E. GAUGER**

CRD# 2881767

**Currently employed by and registered with the following Firm(s):**

**IA HARBOUR INVESTMENTS, INC.**  
 N88 W16624 APPLETON AVE  
 SUITE 5  
 MENOMONEE FALLS, WI 53051  
 CRD# 19258  
 Registered with this firm since: 11/18/2010

**B HARBOUR INVESTMENTS, INC.**  
 N88 W16624 APPLETON AVE  
 SUITE 5  
 MENOMONEE FALLS, WI 53051  
 CRD# 19258  
 Registered with this firm since: 11/15/2010

**Report Summary for this Broker**

This report summary provides an overview of the broker's professional background and conduct. Additional information can be found in the detailed report.

**Broker Qualifications****This broker is registered with:**

- 1 Self-Regulatory Organization
- 10 U.S. states and territories

**This broker has passed:**

- 1 Principal/Supervisory Exam
- 4 General Industry/Product Exams
- 2 State Securities Law Exams

**Registration History****This broker was previously registered with the following securities firm(s):**

- IA NRP ADVISORS, INC.**  
 CRD# 141430  
 BRYAN, OH  
 04/2009 - 11/2010
- B NRP FINANCIAL, INC.**  
 CRD# 103717  
 MILWAUKEE, WI  
 04/2009 - 11/2010
- B UBS FINANCIAL SERVICES INC.**  
 CRD# 8174  
 BROOKFIELD, WI  
 11/2000 - 05/2009

**Disclosure Events**

All individuals registered to sell securities or provide investment advice are required to disclose customer complaints and arbitrations, regulatory actions, employment terminations, bankruptcy filings, and criminal or civil judicial proceedings.

Are there events disclosed about this broker? **Yes**

**The following types of disclosures have been reported:**

Type	Count
Regulatory Event	1
Criminal	1



## Broker Qualifications

### Registrations

This section provides the self-regulatory organizations (SROs) and U.S. states/territories the broker is currently registered and licensed with, the category of each license, and the date on which it became effective. This section also provides, for every brokerage firm with which the broker is currently employed, the address of each branch where the broker works.

**This individual is currently registered with 1 SRO and is licensed in 10 U.S. states and territories through his or her employer.**

### Employment 1 of 1

Firm Name: **HARBOUR INVESTMENTS, INC.**

Main Office Address: **575 D'ONOFRIO DRIVE  
SUITE 300  
MADISON, WI 53719**

Firm CRD#: **19258**

	SRO	Category	Status	Date
B	FINRA	General Securities Principal	Approved	11/15/2010
B	FINRA	General Securities Representative	Approved	11/15/2010
B	FINRA	Invest. Co and Variable Contracts	Approved	11/15/2010

	U.S. State/ Territory	Category	Status	Date
B	Alaska	Agent	Approved	02/25/2025
B	Arizona	Agent	Approved	03/07/2024
B	Florida	Agent	Approved	06/20/2011
B	Georgia	Agent	Approved	11/03/2023
B	Illinois	Agent	Approved	11/15/2010
B	Indiana	Agent	Approved	11/28/2023
B	Minnesota	Agent	Approved	11/15/2010
B	North Carolina	Agent	Approved	09/27/2018
B	Texas	Agent	Approved	02/19/2014
B	Wisconsin	Agent	Approved	11/15/2010

Broker Qualifications



Employment 1 of 1, continued

U.S. State/ Territory	Category	Status	Date
IA Wisconsin	Investment Adviser Representative	Approved	11/18/2010

Branch Office Locations

HARBOUR INVESTMENTS, INC.  
N88 W16624 APPLETON AVE  
SUITE 5  
MENOMONEE FALLS, WI 53051

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## Broker Qualifications

### Industry Exams this Broker has Passed

This section includes all securities industry exams that the broker has passed. Under limited circumstances, a broker may attain a registration after receiving an exam waiver based on exams the broker has passed and/or qualifying work experience. Any exam waivers that the broker has received are not included below. A passed exam or exam waiver does not permit a broker to do business without an active SRO or state registration.

**This individual has passed 1 principal/supervisory exam, 4 general industry/product exams, and 2 state securities law exams.**

### Principal/Supervisory Exams

Exam	Category	Date
<b>B</b> General Securities Principal Examination	Series 24	03/27/2000

### General Industry/Product Exams

Exam	Category	Date
<b>B</b> Securities Industry Essentials Examination	SIE	10/01/2018
<b>B</b> Futures Managed Funds Examination	Series 31	03/02/2004
<b>B</b> General Securities Representative Examination	Series 7	02/08/2000
<b>B</b> Investment Company Products/Variable Contracts Representative Examination	Series 6	05/05/1997

### State Securities Law Exams

Exam	Category	Date
<b>IA</b> Uniform Investment Adviser Law Examination	Series 65	07/12/1999
<b>B</b> Uniform Securities Agent State Law Examination	Series 63	05/05/1997

Additional information about the above exams or other exams FINRA administers to brokers and other securities professionals can be found at [www.finra.org/brokerqualifications/registeredrep/](http://www.finra.org/brokerqualifications/registeredrep/).



## Broker Qualifications

### Professional Designations

This section details that the representative has reported **1** professional designation(s).

#### Certified Financial Planner

This representative holds or did hold **1** professional designation(s) that may have been used to qualify as an Investment Advisor representative. Please check with the appropriate designation authority for verification that the designation is still in effect. The contact information for these professional designation authorities can be found on the website for the North American Securities Administrators Association at <http://www.nasaa.org>



## Registration and Employment History

### Registration History

The broker previously was registered with the following firms:

Registration Dates	Firm Name	CRD#	Branch Location
<b>IA</b> 04/2009 - 11/2010	NRP ADVISORS, INC.	141430	MILWAUKEE, WI
<b>B</b> 04/2009 - 11/2010	NRP FINANCIAL, INC.	103717	MILWAUKEE, WI
<b>B</b> 11/2000 - 05/2009	UBS FINANCIAL SERVICES INC.	8174	BROOKFIELD, WI
<b>B</b> 05/1997 - 08/2000	AXA ADVISORS, LLC	6627	NEW YORK, NY
<b>B</b> 07/2000 - 08/2000	STRONG INVESTMENTS, INC.	15658	MENOMONEE FALLS, WI
<b>B</b> 05/1997 - 01/2000	THE EQUITABLE LIFE ASSURANCE SOCIETY OF THE UNITED STATES	4039	NEW YORK, NY

### Employment History

This section provides up to 10 years of an individual broker's employment history as reported by the individual broker on the most recently filed Form U4.

**Please note that the broker is required to provide this information only while registered with FINRA or a national securities exchange and the information is not updated via Form U4 after the broker ceases to be registered. Therefore, an employment end date of "Present" may not reflect the broker's current employment status.**

Employment	Employer Name	Position	Investment Related	Employer Location
11/2010 - Present	E RETIREMENT CONSULTING	AGENT	Y	MENOMONEE FALLS, WI, United States
11/2010 - Present	HARBOUR INVESTMENTS INC	REGISTERED REPRESENTATIVE	Y	MADISON, WI, United States

### Other Business Activities

This section includes information, if any, as provided by the broker regarding other business activities the broker is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious or fraternal and is recognized as tax exempt.

1. INDEPENDENT INSURANCE AGENT DBA E2 RETIREMENT CONSULTING, N89W13685 APPLETON AVE, MENOMONEE FALLS, WI 53051, START DATE 11/19/2010, 160 HOURS/MONTH DURING SECURITIES HOURS AND 20 HOURS/MONTH AFTER.
2. WISCONSIN FINANCIAL LITERACY FOUNDATION, PRESIDENT, 11933 W BURLEIGH ST, WAUWATOSA, WI 53222, START DATE 07/01/2018, 8 HRS/MONTH DURING TRADING HOURS, 8 HRS/MONTH AFTER TRADING
3. UW WHITEWATER ADVISORY BOARD, BOARD MEMBER.



# Registration and Employment History

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## Disclosure Events



### What you should know about reported disclosure events:

1. All individuals registered to sell securities or provide investment advice are required to disclose customer complaints and arbitrations, regulatory actions, employment terminations, bankruptcy filings, and criminal or civil judicial proceedings.
2. **Certain thresholds must be met before an event is reported to CRD, for example:**
  - A law enforcement agency must file formal charges before a broker is required to disclose a particular criminal event.
  - A customer dispute must involve allegations that a broker engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.
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3. **Disclosure events in BrokerCheck reports come from different sources:**
  - As mentioned at the beginning of this report, information contained in BrokerCheck comes from brokers, brokerage firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the BrokerCheck report. The different versions will be separated by a solid line with the reporting source labeled.
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4. **There are different statuses and dispositions for disclosure events:**
  - A disclosure event may have a status of *pending*, *on appeal*, or *final*.
    - A "pending" event involves allegations that have not been proven or formally adjudicated.
    - An event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
    - A "final" event has been concluded and its resolution is not subject to change.
  - A final event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
    - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
    - A "settled" matter generally involves an agreement by the parties to resolve the matter. Please note that brokers and brokerage firms may choose to settle customer disputes or regulatory matters for business or other reasons.
    - A "resolved" matter usually involves no payment to the customer and no finding of wrongdoing on the part of the individual broker. Such matters generally involve customer disputes.

For your convenience, below is a matrix of the number and status of disclosure events involving this broker. Further information regarding these events can be found in the subsequent pages of this report. You also may wish to contact the broker to obtain further information regarding these events.

	Pending	Final	On Appeal
Regulatory Event	0	1	0
Criminal	0	1	0



## Disclosure Event Details

When evaluating this information, please keep in mind that a disclosure event may be pending or involve allegations that are contested and have not been resolved or proven. The matter may, in the end, be withdrawn, dismissed, resolved in favor of the broker, or concluded through a negotiated settlement for certain business reasons (e.g., to maintain customer relationships or to limit the litigation costs associated with disputing the allegations) with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to CRD and therefore some of the specific data fields contained in the report may be blank if the information was not provided to CRD.

### Regulatory - Final

This type of disclosure event may involve (1) a final, formal proceeding initiated by a regulatory authority (e.g., a state securities agency, self-regulatory organization, federal regulatory such as the Securities and Exchange Commission, foreign financial regulatory body) for a violation of investment-related rules or regulations; or (2) a revocation or suspension of a broker's authority to act as an attorney, accountant, or federal contractor.

#### Disclosure 1 of 1

<b>Reporting Source:</b>	Regulator
<b>Regulatory Action Initiated By:</b>	WI DFI DIV OF SECURITIES
<b>Sanction(s) Sought:</b>	Revocation
<b>Other Sanction(s) Sought:</b>	
<b>Date Initiated:</b>	12/14/2001
<b>Docket/Case Number:</b>	
<b>Employing firm when activity occurred which led to the regulatory action:</b>	UBS PAINWEBBER INC
<b>Product Type:</b>	No Product
<b>Other Product Type(s):</b>	
<b>Allegations:</b>	WI TAX DELINQUENT
<b>Current Status:</b>	Final
<b>Resolution:</b>	Other
<b>Resolution Date:</b>	12/14/2001
<b>Sanctions Ordered:</b>	Revocation/Expulsion/Denial

**Other Sanctions Ordered:**

**Sanction Details:** LICENSE REVOKED  
**Regulator Statement** WI TAX DELINQUENT

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**Reporting Source:** Broker  
**Regulatory Action Initiated By:** WISCONSIN DIVISION OF SECURITIES

**Sanction(s) Sought:** Revocation

**Other Sanction(s) Sought:**

**Date Initiated:** 12/14/2001

**Docket/Case Number:** NOT APPLICABLE

**Employing firm when activity occurred which led to the regulatory action:** UBS PAINWEBBER INC.

**Product Type:** No Product

**Other Product Type(s):**

**Allegations:** DELINQUENT WISCONSIN STATE TAX.

**Current Status:** Final

**Resolution:** Other

**Resolution Date:** 12/14/2001

**Sanctions Ordered:** Revocation/Expulsion/Denial

**Other Sanctions Ordered:**

**Sanction Details:** LICENSE REVOKED.

**Broker Statement** DELINQUENT WISCONSIN STATE TAX. THE STATE TAX DETERMINED TO BE IN ERROR. I PAID A RE-FILING FEE OF \$35.00 WHICH SATISFIED WI-DEPARTMENT OF REVENUE.



## Criminal - Final Disposition

This type of disclosure event involves a criminal charge against the broker that has resulted in a conviction, acquittal, dismissal, or plea. The criminal matter may pertain to any felony or certain misdemeanor offenses, including bribery, perjury, forgery, counterfeiting, extortion, fraud, and wrongful taking of property.

### Disclosure 1 of 1

<b>Reporting Source:</b>	Broker
<b>Organization Name (if charge(s) were brought against an organization over which broker exercised control):</b>	NOT APPLICABLE
<b>Court Details:</b>	STATE OF WISCONSIN, CIRUIT COURT, KENOSHA COUNTY FILE #99-01707
<b>Charge Date:</b>	10/30/1999
<b>Charge Details:</b>	ON OCTOBER 30, 1999 I WAS PULLED OVER IN KENOSHA COUNTY WHEN AN OFFICER NOTICED THAT THE LICENSE PLATE ON MY VEHICLE WAS REPORTED STOLEN BY CITY OF MILWAUKEE POLICE DEPT. I WAS CHARGED WITH A CLASS "A" MISDEMEANOR OF THEFT WI. STATUTE 943.20 (1)(A) WHICH WAS SUBSEQUENTLY DISMISSED WHEN I PLEAD GUILTY TO A MUNICIPAL CITATION OF DISPLAYING FALSE PLATES/REGISTRATION.
<b>Felony?</b>	No
<b>Current Status:</b>	Final
<b>Status Date:</b>	06/16/2000
<b>Disposition Details:</b>	THE CLASS "A" MISDEMEANOR OF THEFT WAS DISMISSED AND I PLEAD "NO CONTEST" TO A MUNICIPAL CITATION OF DISPLAYING FALSE REG/PLATES WI. STATUTE #341.62

## End of Report



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