

BrokerCheck Report

James Haynes

CRD# 6366770

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.

About BrokerCheck®

BrokerCheck offers information on all current, and many former, registered securities brokers, and all current and former registered securities firms. FINRA strongly encourages investors to use BrokerCheck to check the background of securities brokers and brokerage firms before deciding to conduct, or continue to conduct, business with them.

- **What is included in a BrokerCheck report?**

- BrokerCheck reports for individual brokers include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards. BrokerCheck reports for brokerage firms include information on a firm's profile, history, and operations, as well as many of the same disclosure events mentioned above.
- Please note that the information contained in a BrokerCheck report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the broker or brokerage firm, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

- **Where did this information come from?**

- The information contained in BrokerCheck comes from FINRA's Central Registration Depository, or CRD® and is a combination of:
 - information FINRA and/or the Securities and Exchange Commission (SEC) require brokers and brokerage firms to submit as part of the registration and licensing process, and
 - information that regulators report regarding disciplinary actions or allegations against firms or brokers.

- **How current is this information?**

- Generally, active brokerage firms and brokers are required to update their professional and disciplinary information in CRD within 30 days. Under most circumstances, information reported by brokerage firms, brokers and regulators is available in BrokerCheck the next business day.

- **What if I want to check the background of an investment adviser firm or investment adviser representative?**

- To check the background of an investment adviser firm or representative, you can search for the firm or individual in BrokerCheck. If your search is successful, click on the link provided to view the available licensing and registration information in the SEC's Investment Adviser Public Disclosure (IAPD) website at <https://www.adviserinfo.sec.gov>. In the alternative, you may search the IAPD website directly or contact your state securities regulator at <http://www.finra.org/Investors/ToolsCalculators/BrokerCheck/P455414>.

- **Are there other resources I can use to check the background of investment professionals?**

- FINRA recommends that you learn as much as possible about an investment professional before deciding to work with them. Your state securities regulator can help you research brokers and investment adviser representatives doing business in your state.

Thank you for using FINRA BrokerCheck.



Using this site/information means that you accept the FINRA BrokerCheck Terms and Conditions. A complete list of Terms and Conditions can be found at brokercheck.finra.org



For additional information about the contents of this report, please refer to the User Guidance or www.finra.org/brokercheck. It provides a glossary of terms and a list of frequently asked questions, as well as additional resources. For more information about FINRA, visit www.finra.org.



James Haynes

CRD# 6366770

Currently employed by and registered with the following Firm(s):

IA WEALTH ENHANCEMENT ADVISORY SERVICES, LLC
 OVERLAND PARK, KS
 CRD# 116407
 Registered with this firm since: 03/08/2022

B WEALTH ENHANCEMENT BROKERAGE SERVICES, LLC
 505 N HIGHWAY 169
 SUITE 900
 PLYMOUTH, MN 55441
 CRD# 130139
 Registered with this firm since: 03/07/2022

Report Summary for this Broker

This report summary provides an overview of the broker's professional background and conduct. Additional information can be found in the detailed report.

Broker Qualifications

This broker is registered with:

- 1 Self-Regulatory Organization
- 3 U.S. states and territories

This broker has passed:

- 2 Principal/Supervisory Exams
- 3 General Industry/Product Exams
- 1 State Securities Law Exam

Registration History

This broker was previously registered with the following securities firm(s):

- B LPL FINANCIAL LLC**
 CRD# 6413
 OVERLAND PARK, KS
 02/2022 - 06/2025
- IA KESTRA ADVISORY SERVICES, LLC**
 CRD# 283330
 AUSTIN, TX
 02/2021 - 04/2021
- B KESTRA INVESTMENT SERVICES, LLC**
 CRD# 42046
 AUSTIN, TX
 08/2020 - 04/2021

Disclosure Events

All individuals registered to sell securities or provide investment advice are required to disclose customer complaints and arbitrations, regulatory actions, employment terminations, bankruptcy filings, and criminal or civil judicial proceedings.

Are there events disclosed about this broker? **No**



Broker Qualifications

Registrations

This section provides the self-regulatory organizations (SROs) and U.S. states/territories the broker is currently registered and licensed with, the category of each license, and the date on which it became effective. This section also provides, for every brokerage firm with which the broker is currently employed, the address of each branch where the broker works.

This individual is currently registered with 1 SRO and is licensed in 3 U.S. states and territories through his or her employer.

Employment 1 of 2

Firm Name: **WEALTH ENHANCEMENT ADVISORY SERVICES, LLC**

Main Office Address: **505 N HIGHWAY 169
SUITE 900
PLYMOUTH, MN 55441**

Firm CRD#: **116407**

| | U.S. State/ Territory | Category | Status | Date |
|----|-----------------------|-----------------------------------|----------|------------|
| IA | Kansas | Investment Adviser Representative | Approved | 04/05/2023 |
| IA | Minnesota | Investment Adviser Representative | Approved | 03/08/2022 |

Branch Office Locations

505 N HIGHWAY 169
SUITE 900
PLYMOUTH, MN 55441

OVERLAND PARK, KS

Employment 2 of 2

Firm Name: **WEALTH ENHANCEMENT BROKERAGE SERVICES, LLC**

Main Office Address: **505 N HIGHWAY 169
SUITE 900
PLYMOUTH, MN 55441**

Firm CRD#: **130139**

| | SRO | Category | Status | Date |
|---|-------|------------------------------|----------|------------|
| B | FINRA | General Securities Principal | Approved | 03/07/2022 |



Broker Qualifications

Employment 2 of 2, continued

| SRO | Category | Status | Date |
|----------------|-------------------------------------|----------|------------|
| B FINRA | General Securities Representative | Approved | 03/07/2022 |
| B FINRA | Municipal Securities Principal | Approved | 03/07/2022 |
| B FINRA | Municipal Securities Representative | Approved | 03/07/2022 |

| U.S. State/ Territory | Category | Status | Date |
|-----------------------|----------|----------|------------|
| B Kansas | Agent | Approved | 06/30/2025 |
| B Minnesota | Agent | Approved | 06/30/2025 |
| B Missouri | Agent | Approved | 06/30/2025 |

Branch Office Locations

WEALTH ENHANCEMENT BROKERAGE SERVICES, LLC

505 N HIGHWAY 169
SUITE 900
PLYMOUTH, MN 55441



Broker Qualifications

Industry Exams this Broker has Passed

This section includes all securities industry exams that the broker has passed. Under limited circumstances, a broker may attain a registration after receiving an exam waiver based on exams the broker has passed and/or qualifying work experience. Any exam waivers that the broker has received are not included below. A passed exam or exam waiver does not permit a broker to do business without an active SRO or state registration.

This individual has passed 2 principal/supervisory exams, 3 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

| Exam | Category | Date |
|---|-----------|------------|
| B Municipal Securities Principal Examination | Series 53 | 09/09/2016 |
| B General Securities Principal Examination | Series 24 | 12/02/2014 |

General Industry/Product Exams

| Exam | Category | Date |
|--|-----------|------------|
| B Securities Industry Essentials Examination | SIE | 10/01/2018 |
| B Municipal Securities Representative Examination | Series 52 | 08/06/2016 |
| B General Securities Representative Examination | Series 7 | 10/16/2014 |

State Securities Law Exams

| Exam | Category | Date |
|--|-----------|------------|
| B IA Uniform Combined State Law Examination | Series 66 | 02/12/2021 |

Additional information about the above exams or other exams FINRA administers to brokers and other securities professionals can be found at www.finra.org/brokerqualifications/registeredrep/.

Broker Qualifications



Professional Designations

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration and Employment History

Registration History

The broker previously was registered with the following firms:

| Registration Dates | Firm Name | CRD# | Branch Location |
|-----------------------------|---------------------------------|--------|-------------------|
| B 02/2022 - 06/2025 | LPL FINANCIAL LLC | 6413 | OVERLAND PARK, KS |
| IA 02/2021 - 04/2021 | KESTRA ADVISORY SERVICES, LLC | 283330 | AUSTIN, TX |
| B 08/2020 - 04/2021 | KESTRA INVESTMENT SERVICES, LLC | 42046 | AUSTIN, TX |
| B 11/2016 - 08/2020 | IVY DISTRIBUTORS, INC. | 16496 | OVERLAND PARK, KS |
| B 10/2014 - 04/2019 | WADDELL & REED | 866 | OVERLAND PARK, KS |

Employment History

This section provides up to 10 years of an individual broker's employment history as reported by the individual broker on the most recently filed Form U4.

Please note that the broker is required to provide this information only while registered with FINRA or a national securities exchange and the information is not updated via Form U4 after the broker ceases to be registered. Therefore, an employment end date of "Present" may not reflect the broker's current employment status.

| Employment | Employer Name | Position | Investment Related | Employer Location |
|-------------------|---------------------------------------|---|--------------------|--------------------------------|
| 02/2022 - Present | WEALTH ENHANCEMENT ADVISORY SERVICES | INVESTMENT ADVISOR REPRESENTATIVE | Y | PLYMOUTH, MN, United States |
| 02/2022 - Present | WEALTH ENHANCEMENT BROKERAGE SERVICES | REGISTERED REPRESENTATIVE | Y | PLYMOUTH, MN, United States |
| 02/2022 - Present | WEALTH ENHANCEMENT GROUP | DIRECTOR OF COMPLIANCE OPERATIONS AND MARKETING SUPERVISION | Y | PLYMOUTH, MN, United States |
| 04/2018 - Present | AMAZON FLEX | DELIVERY DRIVER | N | SHAWNEE, KS, United States |
| 02/2022 - 06/2025 | LPL FINANCIAL | REGISTERED REPRESENTATIVE | Y | KANSAS CITY, MO, United States |
| 04/2021 - 02/2022 | BMO HARRIS BANK | SENIOR COMPLIANCE OFFICER - | Y | KANSAS CITY, MO, United States |



Registration and Employment History

Employment History, continued

| Employment | Employer Name | Position | Investment Related | Employer Location |
|-------------------|------------------------|---------------------------------------|--------------------|-------------------------------------|
| | | MARKETING REVIEW | | |
| 08/2020 - 04/2021 | KESTRA FINANCIAL, INC. | ANALYST, ADVERTISING COMPLIANCE | Y | KANSAS CITY, KS, United States |
| 05/2013 - 12/2020 | DASHING DISPATCHERS | SOLE PROPRIETOR | N | KANSAS CITY, KS, United States |
| 07/2014 - 08/2020 | WADDELL & REED INC | SENIOR COMPLIANCE ANALYST | Y | OVERLAND PARK, KS, United States |
| 05/2015 - 09/2015 | LEAPFORCE.COM | SEARCH ENGINE EVALUATOR | N | MISSION, KS, United States |

Other Business Activities

This section includes information, if any, as provided by the broker regarding other business activities the broker is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious or fraternal and is recognized as tax exempt.

WEALTH ENHANCEMENT ADVISORY SERVICES LLC - Investment Related - At Reported Business Location(s) - Registered Investment Advisor Hybrid -Start Date - 2/8/2022 - 160 Hours Per Month/ 140 Hours During Securities Trading Time Spent 100% -I provide investment advisory services through WEALTH ENHANCEMENT ADVISORY SERVICES LLC, an independent investment advisor firm. I started this business activity in 3/2022. I expect to spend approximately 160 hours per month on this activity. Please see the advisory firm's Form ADV for more information about its address, the nature of its business, its owners, and its services at <http://www.adviserinfo.sec.gov/IAPD>.

End of Report



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