

BrokerCheck Report

Terrance Lemar Hayes

CRD# 7373653

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.

About BrokerCheck®

BrokerCheck offers information on all current, and many former, registered securities brokers, and all current and former registered securities firms. FINRA strongly encourages investors to use BrokerCheck to check the background of securities brokers and brokerage firms before deciding to conduct, or continue to conduct, business with them.

- **What is included in a BrokerCheck report?**

- BrokerCheck reports for individual brokers include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards. BrokerCheck reports for brokerage firms include information on a firm's profile, history, and operations, as well as many of the same disclosure events mentioned above.
- Please note that the information contained in a BrokerCheck report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the broker or brokerage firm, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

- **Where did this information come from?**

- The information contained in BrokerCheck comes from FINRA's Central Registration Depository, or CRD® and is a combination of:
 - information FINRA and/or the Securities and Exchange Commission (SEC) require brokers and brokerage firms to submit as part of the registration and licensing process, and
 - information that regulators report regarding disciplinary actions or allegations against firms or brokers.

- **How current is this information?**

- Generally, active brokerage firms and brokers are required to update their professional and disciplinary information in CRD within 30 days. Under most circumstances, information reported by brokerage firms, brokers and regulators is available in BrokerCheck the next business day.

- **What if I want to check the background of an investment adviser firm or investment adviser representative?**

- To check the background of an investment adviser firm or representative, you can search for the firm or individual in BrokerCheck. If your search is successful, click on the link provided to view the available licensing and registration information in the SEC's Investment Adviser Public Disclosure (IAPD) website at <https://www.adviserinfo.sec.gov>. In the alternative, you may search the IAPD website directly or contact your state securities regulator at <http://www.finra.org/Investors/ToolsCalculators/BrokerCheck/P455414>.

- **Are there other resources I can use to check the background of investment professionals?**

- FINRA recommends that you learn as much as possible about an investment professional before deciding to work with them. Your state securities regulator can help you research brokers and investment adviser representatives doing business in your state.

Thank you for using FINRA BrokerCheck.



Using this site/information means that you accept the FINRA BrokerCheck Terms and Conditions. A complete list of Terms and Conditions can be found at

brokercheck.finra.org



For additional information about the contents of this report, please refer to the User Guidance or www.finra.org/brokercheck. It provides a glossary of terms and a list of frequently asked questions, as well as additional resources.

[For more information about FINRA, visit www.finra.org.](http://www.finra.org)



Terrance L. Hayes

CRD# 7373653

Currently employed by and registered with the following Firm(s):

IA SCHWAB WEALTH ADVISORY, INC.
 9800 Schwab Way
 Lone Tree, CO 80124
 CRD# 159035
 Registered with this firm since: 10/21/2025

B CHARLES SCHWAB & CO., INC.
 9800 Schwab Way
 Lone Tree, CO 80124
 CRD# 5393
 Registered with this firm since: 09/28/2023

Report Summary for this Broker

This report summary provides an overview of the broker's professional background and conduct. Additional information can be found in the detailed report.

Broker Qualifications

This broker is registered with:

- 2 Self-Regulatory Organizations
- 30 U.S. states and territories

This broker has passed:

- 0 Principal/Supervisory Exams
- 2 General Industry/Product Exams
- 1 State Securities Law Exam

Registration History

This broker was previously registered with the following securities firm(s):

- IA CHARLES SCHWAB & CO., INC.**
 CRD# 5393
 SAN FRANCISCO, CA
 09/2023 - 10/2025
- IA FIRST COMMAND ADVISORY SERVICES**
 CRD# 281958
 FORT WORTH, TX
 09/2021 - 06/2022
- B FIRST COMMAND BROKERAGE SERVICES, INC.**
 CRD# 3641
 WOODBRIDGE, VA
 08/2021 - 06/2022

Disclosure Events

All individuals registered to sell securities or provide investment advice are required to disclose customer complaints and arbitrations, regulatory actions, employment terminations, bankruptcy filings, and criminal or civil judicial proceedings.

Are there events disclosed about this broker? **Yes**

The following types of disclosures have been reported:

Type	Count
Criminal	1



Broker Qualifications

Registrations

This section provides the self-regulatory organizations (SROs) and U.S. states/territories the broker is currently registered and licensed with, the category of each license, and the date on which it became effective. This section also provides, for every brokerage firm with which the broker is currently employed, the address of each branch where the broker works.

This individual is currently registered with 2 SROs and is licensed in 30 U.S. states and territories through his or her employer.

Employment 1 of 2

Firm Name: **CHARLES SCHWAB & CO., INC.**

Main Office Address: **3000 SCHWAB WAY
WESTLAKE, TX 76262-8104**

Firm CRD#: **5393**

	SRO	Category	Status	Date
B	FINRA	General Securities Representative	Approved	09/28/2023
B	Nasdaq Stock Market	General Securities Representative	Approved	09/28/2023

	U.S. State/ Territory	Category	Status	Date
B	Alabama	Agent	Approved	04/02/2025
B	Arizona	Agent	Approved	09/04/2024
B	California	Agent	Approved	09/04/2024
B	Colorado	Agent	Approved	06/06/2024
B	Florida	Agent	Approved	09/04/2024
B	Georgia	Agent	Approved	04/02/2025
B	Hawaii	Agent	Approved	04/02/2025
B	Idaho	Agent	Approved	06/06/2024
B	Illinois	Agent	Approved	06/14/2024
B	Indiana	Agent	Approved	09/04/2024
B	Iowa	Agent	Approved	06/06/2024



Broker Qualifications

Employment 1 of 2, continued

	U.S. State/ Territory	Category	Status	Date
B	Kansas	Agent	Approved	06/06/2024
B	Massachusetts	Agent	Approved	09/04/2024
B	Michigan	Agent	Approved	12/17/2025
B	Minnesota	Agent	Approved	10/15/2024
B	Missouri	Agent	Approved	06/06/2024
B	Montana	Agent	Approved	06/11/2025
B	Nebraska	Agent	Approved	06/06/2024
B	Nevada	Agent	Approved	04/02/2025
B	New Mexico	Agent	Approved	04/02/2025
B	New York	Agent	Approved	04/02/2025
B	North Carolina	Agent	Approved	09/04/2024
B	Oklahoma	Agent	Approved	01/11/2025
B	South Dakota	Agent	Approved	06/06/2024
B	Tennessee	Agent	Approved	09/17/2024
B	Texas	Agent	Approved	09/04/2024
B	Utah	Agent	Approved	06/06/2024
B	Virginia	Agent	Approved	09/28/2023
B	Washington	Agent	Approved	06/14/2024
B	Wyoming	Agent	Approved	09/04/2024

Branch Office Locations



Broker Qualifications

Employment 1 of 2, continued

CHARLES SCHWAB & CO., INC.

9800 Schwab Way
Lone Tree, CO 80124

Employment 2 of 2

Firm Name: **SCHWAB WEALTH ADVISORY, INC.**

Main Office Address: **425 MARKET STREET
17TH FLOOR
SAN FRANCISCO, CA 94105**

Firm CRD#: **159035**

U.S. State/ Territory	Category	Status	Date
IA Colorado	Investment Adviser Representative	Approved	10/21/2025

Branch Office Locations

9800 Schwab Way
Lone Tree, CO 80124



Broker Qualifications

Industry Exams this Broker has Passed

This section includes all securities industry exams that the broker has passed. Under limited circumstances, a broker may attain a registration after receiving an exam waiver based on exams the broker has passed and/or qualifying work experience. Any exam waivers that the broker has received are not included below. A passed exam or exam waiver does not permit a broker to do business without an active SRO or state registration.

This individual has passed 0 principal/supervisory exams, 2 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

Exam	Category	Date
No information reported.		

General Industry/Product Exams

Exam	Category	Date
B General Securities Representative Examination	Series 7TO	08/13/2021
B Securities Industry Essentials Examination	SIE	07/08/2021

State Securities Law Exams

Exam	Category	Date
B IA Uniform Combined State Law Examination	Series 66	09/07/2021

Additional information about the above exams or other exams FINRA administers to brokers and other securities professionals can be found at www.finra.org/brokerqualifications/registeredrep/.



Broker Qualifications

Professional Designations

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration and Employment History

Registration History

The broker previously was registered with the following firms:

Registration Dates	Firm Name	CRD#	Branch Location
IA 09/2023 - 10/2025	CHARLES SCHWAB & CO., INC.	5393	Alexandria, VA
IA 09/2021 - 06/2022	FIRST COMMAND ADVISORY SERVICES	281958	Woodbridge, VA
B 08/2021 - 06/2022	FIRST COMMAND BROKERAGE SERVICES, INC.	3641	WOODBRIDGE, VA

Employment History

This section provides up to 10 years of an individual broker's employment history as reported by the individual broker on the most recently filed Form U4.

Please note that the broker is required to provide this information only while registered with FINRA or a national securities exchange and the information is not updated via Form U4 after the broker ceases to be registered. Therefore, an employment end date of "Present" may not reflect the broker's current employment status.

Employment	Employer Name	Position	Investment Related	Employer Location
10/2025 - Present	Schwab Wealth Advisory Inc.	VP Financial Consultant	Y	Lone Tree, CO, United States
09/2023 - Present	Charles Schwab & Co., Inc.	Investment Adviser Representative / Registered Representative	Y	Alexandria, VA, United States
09/2023 - 10/2025	Charles Schwab Bank, SSB	Dual Employee	Y	Alexandria, VA, United States
01/2023 - 09/2023	Guidehouse Inc	Operations Support Specialist	N	McLean, VA, United States
06/2022 - 01/2023	Securitas	Armed Security Officer	N	Manassas, VA, United States
06/2021 - 06/2022	First Command Advisory Services, Inc.	Investment Advisor Rep	Y	Woodbridge, VA, United States
06/2021 - 06/2022	First Command Brokerage Services, Inc.	Registered Rep	Y	Woodbridge, VA, United States
06/2021 - 06/2022	First Command Insurance Services	Insurance Agent	Y	Woodbridge, VA, United States
03/2017 - 06/2021	United States Marine Corps	Infantry Officer	N	Twentynine Palms, CA, United States



Registration and Employment History

Employment History, continued

Employment	Employer Name	Position	Investment Related	Employer Location
01/2017 - 03/2017	Tropical Smoothie	Assistant Manager	N	Waldorf, MD, United States
01/2017 - 03/2017	US House of Representatives	Legislative Intern	N	Washington, DC, United States
01/2016 - 01/2017	N/A	Full-Time Education	N	Norfolk, VA, United States

Other Business Activities

This section includes information, if any, as provided by the broker regarding other business activities the broker is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious or fraternal and is recognized as tax exempt.

No information reported.



Disclosure Events

What you should know about reported disclosure events:

1. All individuals registered to sell securities or provide investment advice are required to disclose customer complaints and arbitrations, regulatory actions, employment terminations, bankruptcy filings, and criminal or civil judicial proceedings.
2. **Certain thresholds must be met before an event is reported to CRD, for example:**
 - A law enforcement agency must file formal charges before a broker is required to disclose a particular criminal event.
 - A customer dispute must involve allegations that a broker engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.
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3. **Disclosure events in BrokerCheck reports come from different sources:**
 - As mentioned at the beginning of this report, information contained in BrokerCheck comes from brokers, brokerage firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the BrokerCheck report. The different versions will be separated by a solid line with the reporting source labeled.
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4. **There are different statuses and dispositions for disclosure events:**
 - A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" event involves allegations that have not been proven or formally adjudicated.
 - An event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" event has been concluded and its resolution is not subject to change.
 - A final event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally involves an agreement by the parties to resolve the matter. Please note that brokers and brokerage firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually involves no payment to the customer and no finding of wrongdoing on the part of the individual broker. Such matters generally involve customer disputes.

For your convenience, below is a matrix of the number and status of disclosure events involving this broker. Further information regarding these events can be found in the subsequent pages of this report. You also may wish to contact the broker to obtain further information regarding these events.

	Pending	Final	On Appeal
Criminal	1	0	0



Disclosure Event Details

When evaluating this information, please keep in mind that a disclosure event may be pending or involve allegations that are contested and have not been resolved or proven. The matter may, in the end, be withdrawn, dismissed, resolved in favor of the broker, or concluded through a negotiated settlement for certain business reasons (e.g., to maintain customer relationships or to limit the litigation costs associated with disputing the allegations) with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to CRD and therefore some of the specific data fields contained in the report may be blank if the information was not provided to CRD.

Criminal - Pending Charge

This type of disclosure event involves a formal charge for a crime involving a felony or certain misdemeanor offenses, including bribery, perjury, forgery, counterfeiting, extortion, fraud, and wrongful taking of property that is currently pending.

Disclosure 1 of 1

Reporting Source:	Broker
Formal Charges were brought in:	State Court
Name of Court:	Denver County Court
Location of Court:	Denver, CO
Docket/Case #:	26CR01942
Charge Date:	04/24/2026
Charge(s) 1 of 2	
Formal Charge(s)/Description:	Menacing-Real/Simulated Weapon
No of Counts:	1
Felony or Misdemeanor:	Felony
Plea for each charge:	Not Guilty
Disposition of charge:	
Charge(s) 2 of 2	
Formal Charge(s)/Description:	Assault 1- SBI W/Deadly Weapon
No of Counts:	1
Felony or Misdemeanor:	Felony



Plea for each charge: Not Guilty
Disposition of charge:
Current Status: Pending
Status Date:

End of Report



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